



Human Capital Leader in Education Certification

Successful education organizations understand that their employees are their greatest asset and develop comprehensive human capital management systems (HCMS) to attract, grow, and retain excellent educators.

Battelle for Kids, in partnership with the American Association of School Personnel Administrators (AASPA), has developed a certification program for human capital leaders in education. Human capital leaders can be found across the education system—from district and building leaders, to the facilities management office, to the HR department—and includes anyone responsible for ensuring that the organization is staffed to achieve its strategic goals and meet the needs of students.



The Professional Human Capital Leader in Education (pHCLE) certification program is rooted in professional standards that outline the competencies that human capital leaders should master to:

- Develop comprehensive human capital management systems (HCMS)
- Manage key human capital decisions in areas such as workforce planning, recruitment, hiring, placement, compensation, promotion, and professional development
- Balance strategic and transactional HR practices
- Build a cohesive HCMS through branding and communication
- Maximize the use of data for continuous improvement
- Adhere to relevant federal laws and regulations impacting education organizations



This experience was truly the highest quality, in-depth, and the most useful professional development I've ever received. I can't wait to share what I learned with my team.

—TASPA cohort participant

UPCOMING LEARNING OPPORTUNITIES

BLENDDED COHORTS

Blended Cohorts include 20 hours of in-person class time over three consecutive days and 44 hours of independent learning, for a total seat time of 64 hours.

Classes

During class time, participants explore topics aligned to the Human Capital Leaders in Education Standards, synthesize key information, and engage in processing activities.

Independent Course Work

Independent course work provides an opportunity to engage in deeper learning. Participants receive access to five online courses, which are comprised of a variety of learning items including articles, videos, activities, and other resources. A portion of online courses are assigned as pre-work for the in-person learning, and the remainder can be completed afterwards.

Ohio HCLE Blended Cohort

June 4–6, 2019

8 a.m. to 4 p.m. each day • Battelle for Kids • 4525 Trueman Blvd. • Hilliard, OH 43026

ASSESSMENT-BASED CERTIFICATION PROGRAM

If you would like to become certified as a Professional Human Capital Leader in Education, you must register for and pass the certification exam. The pHCLE certification exam is a proctored, online exam comprised of multiple-choice questions directly aligned to the Human Capital Leaders in Education Professional Standards.

SCHOLARSHIPS

The Ohio Department of Education (ODE) is providing up to two scholarships to individual school districts and other education organizations to cover 60% of the cost of the training. Districts and education organizations may pay the full cost to send additional participants to the training.



Learn more about the HCLE certification program at HCEdLeaders.org.